

Standards-Based Lesson Template

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Teacher:	Ryan Silva
Class:	ESL -Intermediate
Lesson/Unit Title:	Work place values
Abstract/summary of lesson:	The class will come up with a story regarding one of the company values of Gallo.
Students will know...	Students will know the importance of business place values and will be able to explain the values in their own words.
Students will be able...	Students will be able to explain the importance of business plan values. Students will be able to explain what business place values mean to them and why they are important.
Standards/Skills addressed	Students will build on verbal communication, including expanding their vocabulary and practice their speaking and writing skills with this exercise.
Performance tasks/projects:	Students in my classroom focus on the four areas of language, listening, speaking, reading and writing. Creating a personal narrative with a partner will enable to students to expand and practice their listening, speaking and writing skills. Rereading their work will also be necessary.
Test and quiz questions or essay prompts:	Essay prompt: Write a paragraph describing one of the Gallo company values. Describe why this is an important value and why this is important in all businesses. Describe how you can relate to this value and how this value is expressed through your work ethic.
Other evidence to be used (e.g., observations, evaluation of work samples, discussion):	Correct usage of English grammar, sentence structure and punctuation.
Student self-assessments:	Students can reread their paragraphs looking to see if they addressed the prompt fully. They can also read one another to look for things they agree or disagree with and we can then discuss their essay responses together.
Objectives	Upon successful completion of the lesson, students will be able to: understand business practices and values. Students will be able to explain business values and how they can prove their compliance with these business practices verbally and written.
Motivation:	I will introduce students with pictures of my internship and explain to them the significance of the company, Gallo. Most of my students have not been living in the country for a very long time so they may need background as to what Gallo is and does. I will then explain that most businesses have a mission statement and or values and I will explain to them how Gallo's business values really drives every aspects of the business including hiring. I will explain to them that showing all of the business values in any place of employment is important and will help their chance of getting hired.

Presentation:

I will use a powerpoint to students. While this is a powerpoint I use them more as a guided discussion as well, talking about business practices and values. We will also go over vocabulary together in order for students to understand the business values further.

Application/Activities:

Students will be asked to do a mock interview with a partner and will be asked to describe a business value that they think is the most important and then describe why.

Materials needed:

Materials required for this lesson will be powerpoint, pencils and paper and the pictures that I have already taken at Gallo.

Assessment/Evaluation:

Students identified a business value.
Students correctly described the value.
Students were able to describe why this value is important.
Students were able to explain how they can display this business value.

Closure/Reflection:

With this lesson, students will understand the importance of business values. How they can display the business values. Students will expand and practice all four areas of English, including, listening, speaking, reading and writing. Students semester after semester express that they are learning English to help their chance of getting employment or better employment and this lesson will hopefully motivate them to meet their employment goals.